

Dr. David Frayne

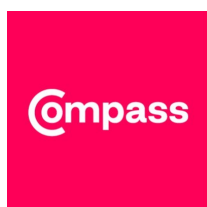
Employment



UNIVERSITY OF
CAMBRIDGE

Sept 2021 - Present **Research associate - DIGIT Centre**

I am a research associate with the Digital Futures at Work centre. My project investigates the impact of the Covid pandemic on how organisations think about working time. I also teach topics related to the future of work, on an essay-based course in the Department of Sociology.



July 2021 - Sept 2021 **Research partner with Compass**

I produced a briefing manual for Local Trusts, advising on how to fund, conduct and evaluate a community-based basic income pilot. I also organised a seminar series with high-profile speakers, and co-produced a report on sovereign money.



Jan 2020 - June 2021 **Project lead / co-lead with Autonomy**

I managed and co-managed projects, wrote reports and essays, conducted qualitative research, and co-ordinated multi-disciplinary teams across the fields of sociology, political science, economics and statistics. Projects include major mixed-method reports on the feasibility of a Welsh basic income, and a roadmap to a shorter working week in Wales (both for the Wales Future Generations Commissioner). I have also led desk-based investigations into the relationship between employment and health, and basic income pilot designs.



Sept 2018 - Aug 2019 **Berggruen research fellow at the Global Institute for Advanced Study, New York University**

I worked as a research fellow on 'The Hard Problem' project, under the supervision of Prof. Anthony Appiah at NYU's Global Institute for Advanced Study. As a sociologist based in the philosophy department, my role was to map the future of work as a problem of social justice.



July 2017 - July 2018:
Researcher for 'Productive Margins' project, Bristol University / South Riverside Community Development Centre

I conducted an ethnography of community development organisations in Wales, looking at the ways they self-organise, respond to austerity, and mediate between government agendas and community needs.



Sept 2016 - June 2017
Pathways Co-ordinator - Cardiff University, Centre for Continuing and Professional Education

I co-ordinated the centre's Pathway programmes, which allow non-traditional students to complete the first year of their undergraduate degrees in a student-focused environment. I hired and managed tutors, mentored students, co-ordinated course administration and ran a study skills programme.



Sept 2015- June 2016
Lecturer - Cardiff University, School of Social Sciences

Masters: Global Educational Alternatives (module convenor).
Undergraduate: Inequality and the Division of Labour / Poverty and Social Security / Social Theory / Key Ideas in Sociology / Sociology of Education. Dissertation supervision. Personal tutor.

Awards: My work this year earned me an Outstanding Contribution Prize of £1000 for teaching, as well as a nomination for the university's Excellence in Teaching Award.

Education

PhD Sociology (2008-2012)

Critical Social Theory and the Will to Happiness: A Study of Anti-Work Subjectivities, Cardiff University, School of Social Sciences (**Category 1:** Pass Without Corrections, funded via an ESRC 1+3 Award)

MSc Social Science Research Methods (2007-2008)

Cardiff University (**Distinction**) 2004-2007

BA Joint Hons. Sociology and Journalism, Media and Cultural Studies (2004-2007)

Cardiff University (**First Class**)

Publications

Reports and briefings

- Running and evaluating a community-based basic income pilot (internal briefing with *Compass*, August 2021)
- Jobs and health: Re-opening the debate (with *Autonomy*, Sept 2021)
- Piloting a basic income in Wales: Principles, precedents and feasibility (with *Autonomy*, June 2021)
- Frayne, D. and Stronge, W. (eds.) A future fit for Wales: A basic income for all (with *Autonomy* for the Wales Future Generations Commissioner, under embargo)
- Frayne, D. and Stronge, W. (eds.) A future fit for Wales: Roadmap to a shorter working week (with *Autonomy* for the Wales Future Generations Commissioner, under embargo)

Books

- Frayne, D. (editor) (2019) *The Work Cure: Critical essays on work and wellness*. Monmouth: PCCS
- Frayne, D. (2015) *The Refusal of Work*. London: Zed Books

Book sections

- Elliott, E., Cohen, S and Frayne, D. (2020) 'The Role of Community Anchor Organisations in Regulating for Engagement' in M. McDermont, T. Cole, J. Newman and A. Piccini (eds.) *Imagining Regulation Differently: Co-Creating Regulation for Engagement*. Bristol: Policy Press
- Frayne, D. (2019) 'Putting therapy to work: The marriage of work discipline and therapeutic culture' in D. Frayne (ed.) *The Work Cure: Critical Essays on Work and Wellness*. Monmouth: PCCS
- Frayne, D. (2019) 'The employment dogma: Reviewing the evidence on work and health' in D. Frayne (ed.) *The Work Cure: Critical Essays on Work and Wellness*. Monmouth: PCCS
- Frayne, D. (2016) 'Critiques of Work' in S. Edgell, H. Gottfried and E. Granter (eds.) *The SAGE Handbook of the Sociology of Work and Employment*. London: SAGE

Journal articles

- Pearce, S., Blakely, H., Frayne, D., Rees-Jones, I. (2020) 'Evaluation in reinforcing and resisting hierarchical relations between state and civil society', *Social Policy and Administration*. <https://doi.org/10.1111/spol.12668>
- Frayne, D. (2019) Contribution to review symposium: 'Undoing Work, Rethinking Community by James Chamberlain', *Critical Horizons*
- Frayne, D. (2016) 'Stepping Outside the Circle: The Ecological Promise of Shorter Working Hours', *Green Letters: Studies in Ecocriticism*. Vol.20 (2)

Online and media

- Frayne, D. (2021) 'Chasing boogeymen: Review essay on Jon Cruddas' *The Dignity of Labour*, *Autonomy*
- Frayne, D. (2020) 'The great work disruption', *Noema*, 9th July
- Frayne, D. (2019) 'The UBI Maze: Reflections on the future of work, technology and basic income', *Autonomy*
- Frayne, D. (2019) Written contribution to 'False Vacationers' installation at the Estonian Contemporary Art Museum, Tallinn
- Frayne, D. (2019) 'The World Health Organisation recognises burnout: Solving the problem might not be a win-win', *Independent*, 6th June
- Frayne, D. (2019) 'Work less, play more: Comments on Autonomy's proposal for a shorter working week', *Red Pepper*, 21st Feb
- Frayne, D. (2018) 'Stop repeating the mantra that "work is good for you"', *New Statesman*, 30th Nov
- Frayne, D. (2018) 'Framing the Future: Review essay on James Chamberlain's *Undoing Work, Rethinking Community*', *Autonomy*, 25th Oct
- Frayne, D. (2016) 'Will automation mark the end of our work-centred society?', *Guardian*, 24th Feb
- Frayne, D. (2016) 'Towards a Post-Work Society', *ROAR Magazine*, June 2016

Interview pieces

- Frayne, D. and Hutchinson, E. (2019) Interview on my edited collection, *The Work Cure*, *The Psychologist*
- Frayne, D. and Mergner, L. (2016) 'The Work Dogma: An Interview with David Frayne', *Contrivers' Review*, 5th April

Speaking

Public events

- **2017** - 'Capitalism and the Politics of Free-time'. Watershed, Bristol
- **2017** - 'The Future of Work' panel, The World Transformed festival, Brighton
- **2017** - 'Psycho-coercion and psycho-resistance', Antiuniversity Now Festival
- **2017** - 'Re-tooling Precarity' art project, University of the Arts London
- **2016** - The Refusal of Work book talk, Housmans bookshop, London
- **2016** - 'Reclaiming Our Lives' public debate, Mile End Art Pavilion, London
- **2016** - Refusal of Work book talk, Waterstones Trafalgar Square, London
- **2016** - Interview for WNUR Chicago Radio's 'This is Hell'
- **2016** - Interview for BFM Malaysia Radio's 'Live and Learn'
- **2015** - Refusal of Work AV performance, Chapter Arts Centre, Cardiff

BBC New Generation Thinkers

- **2017** - Co-funded by the BBC and the Arts and Humanities Research Council, this scheme supports researchers to produce and appear on programmes for television and BBC Radio 3. I reached the final stage of the competition, working with radio producers in Media City, Manchester, to develop programme ideas based on my research on working time.

Academic conference talks

- **2018** - Post-work: From a Perspective to a Project, The University of Kent (funded invitation)
- **2017** - Exit and Withdrawal as Dissident Politics, Rule and Resistance in a Globalised World, Goethe-Institut Frankfurt (funded invitation)
- **2017** - Fitter. Happier. More Productive: Reflections on the Equation of Work and Health, Meaningfulness and Mournfulness of Work, University of Sussex
- **2016** - Work and the Politics of Rest, Wellcome Trust event, 'Interdisciplinarity and the Politics of Rest', Cardiff University, School of Social Sciences
- **2015** - Rethinking Marienthal: Work and Well-being in the 21st Century, 'Never Work' Conference, Cardiff University, School of Modern Languages
- **2012** - Self-care and the Refusal of Work, 'The Hardest Hit': Disability Research and Welfare Reform, University of Leeds
- **2011** - Exploring the Moral and Material Imperatives to Work, British Sociological Association Annual Conference, London School of Economics
- **2009** - The Subjectivities and Experiences of Downshiffters, Royal Geographical Society Annual Conference, Manchester University

Teaching awards

- Outstanding Contribution to Teaching, Cardiff University - Winner (2016)
- Excellence in Teaching Award, Cardiff University - Nomination (2016)
- Outstanding New Tutor Award, National Institute of Adult Continuing Education - Regional Nomination (2014)

Training

- Fieldworker safety (2017)
- Staff recruitment and interviewing (2016)

Funding awards

- **2020** - Future Generations Commissioner for Wales (joint application with Autonomy) (£40,000)
- **2018** - Berggruen Institute International Fellows Award (\$75,000)
- **2015** - WISERD (Welsh Institute for Social and Economic Research, Data and Methods) Research and Development Grant (£3000)